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H.93

Introduced by Representatives McCormack of Burlington, Ancel of Calais,
Bartholomew of Hartland, Bissonnette of Winooski, Botzow of
Pownal, Burke of Brattleboro, Carr of Brandon,
Chesnut-Tangerman of Middletown Springs, Christie of
Hartford, Cina of Burlington, Colburn of Burlington,
Copeland-Hanzas of Bradford, Deen of Westminster, Donovan
of Burlington, Dunn of Essex, Fields of Bennington, Gonzalez
of Winooski, Grad of Moretown, Haas of Rochester, Hill of
Wolcott, Howard of Rutland City, Jessup of Middlesex, Joseph
of North Hero, Kitzmiller of Montpelier, Krowinski of
Burlington, Lippert of Hinesburg, Long of Newfane, Lucke of
Hartford, Macaig of Williston, McCullough of Williston, Miller
of Shaftsbury, Morris of Bennington, Mrowicki of Putney,
O’Sullivan of Burlington, Poirier of Barre City, Rachelson of
Burlington, Sharpe of Bristol, Sheldon of Middlebury, Stevens
of Waterbury, Stuart of Brattleboro, Sullivan of Burlington, Till
of Jericho, Toleno of Brattleboro, Townsend of South
Burlington, Troiano of Stannard, Walz of Barre City, Weed of
Enosburgh, Wood of Waterbury, Yacovone of Morristown, and
Yantachka of Charlotte

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wages

Statement of purpose of bill as introduced: This bill proposes to increase the minimum wage to \$11.50 by January 1, 2019; to \$12.50 by January 1, 2020; to \$13.50 by January 1, 2021; and to \$15.00 per hour by January 1, 2022.

An act relating to increasing the minimum wage

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

(a)(1) An employer shall not employ any employee at a rate of less than ~~\$9.15. Beginning on January 1, 2016, an employer shall not employ any employee at a rate of less than \$9.60. Beginning on January 1, 2017, an employer shall not employ any employee at a rate of less than \$10.00. Beginning on January 1, 2018, an employer shall not employ any employee at a rate of less than \$10.50, and beginning, Beginning on January 1, 2019, an employer shall not employ any employee at a rate of less than \$11.50. Beginning on January 1, 2020, an employer shall not employ any employee at a rate of less than \$12.50. Beginning on January 1, 2021, an employer shall not employ any employee at a rate of less than \$13.50. Beginning on~~

1 January 1, 2022, an employer shall not employ any employee at a rate of less
2 than \$15.00, and on each subsequent January 1, the minimum wage rate shall
3 be increased by five percent or the percentage increase of the Consumer Price
4 Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as
5 calculated by the U.S. Department of Labor or successor agency for the 12
6 months preceding the previous September 1, whichever is smaller, but in no
7 event shall the minimum wage be decreased. The minimum wage shall be
8 rounded off to the nearest \$0.01.

9 (2) An employer in the hotel, motel, tourist place, and restaurant
10 industry shall not employ a service or tipped employee at a basic wage rate less
11 than one-half the minimum wage established pursuant to subdivision (1) of this
12 subsection. As used in this subsection, “a service or tipped employee” means
13 an employee of a hotel, motel, tourist place, or restaurant who customarily and
14 regularly receives more than \$120.00 per month in tips for direct and personal
15 customer service.

16 (3) If the minimum wage rate established by the U.S. government is
17 greater than the rate established for Vermont for any year, the minimum wage
18 rate for that year shall be the rate established by the U.S. government.

19 * * *

20 Sec. 2. EFFECTIVE DATE

21 This act shall take effect on July 1, 2017.